

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$27.81	\$28.64	\$29.50	\$30.39	\$31.30	\$32.24	\$33.21	\$34.20	\$35.23	\$36.29
0002 AA02	Administrative Assistant – Level II	HR	\$31.91	\$32.87	\$33.85	\$34.87	\$35.91	\$36.99	\$38.10	\$39.25	\$40.42	\$41.64
0002 AB01	Application Engineer – Level I	HR	\$77.73	\$80.06	\$82.46	\$84.94	\$87.49	\$90.11	\$92.81	\$95.60	\$98.47	\$101.42
0002 AB02	Application Engineer – Level II	HR	\$97.52	\$100.45	\$103.46	\$106.56	\$109.76	\$113.05	\$116.44	\$119.94	\$123.54	\$127.24
0002 AC01	Application Programmer – Level I	HR	\$53.09	\$54.68	\$56.32	\$58.01	\$59.75	\$61.55	\$63.39	\$65.29	\$67.25	\$69.27
0002 AC02	Application Programmer – Level II	HR	\$74.11	\$76.33	\$78.62	\$80.98	\$83.41	\$85.91	\$88.49	\$91.15	\$93.88	\$96.70
0002 AC03	Applications Programmer – Level III	HR	\$107.82	\$111.05	\$114.39	\$117.82	\$121.35	\$124.99	\$128.74	\$132.61	\$136.58	\$140.68
0002 AD00	Application Systems Analyst	HR	\$98.79	\$101.75	\$104.81	\$107.95	\$111.19	\$114.52	\$117.96	\$121.50	\$125.14	\$128.90
0002 AE00	Biostatistician	HR	\$98.05	\$100.99	\$104.02	\$107.14	\$110.36	\$113.67	\$117.08	\$120.59	\$124.21	\$127.93
0002 AF01	Business Analyst – Level I	HR	\$74.11	\$76.33	\$78.62	\$80.98	\$83.41	\$85.91	\$88.49	\$91.15	\$93.88	\$96.70
0002 AF02	Business Analyst – Level II	HR	\$86.25	\$88.84	\$91.50	\$94.25	\$97.08	\$99.99	\$102.99	\$106.08	\$109.26	\$112.54
0002 AF03	Business Analyst – Level III	HR	\$103.05	\$106.14	\$109.33	\$112.61	\$115.98	\$119.46	\$123.05	\$126.74	\$130.54	\$134.46
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.64	\$88.21	\$90.86	\$93.58	\$96.39	\$99.28	\$102.26	\$105.33	\$108.49	\$111.74
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$116.24	\$119.73	\$123.32	\$127.02	\$130.83	\$134.75	\$138.80	\$142.96	\$147.25	\$151.67
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$143.89	\$148.21	\$152.65	\$157.23	\$161.95	\$166.81	\$171.81	\$176.97	\$182.28	\$187.74
0002 AH00	Chief Information Security Officer	HR	\$139.88	\$144.08	\$148.40	\$152.85	\$157.44	\$162.16	\$167.02	\$172.03	\$177.20	\$182.51
0002 AI00	Communications Hardware Specialist	HR	\$61.07	\$62.90	\$64.79	\$66.73	\$68.73	\$70.80	\$72.92	\$75.11	\$77.36	\$79.68
0002 AJ00	Communications Network Manager	HR	\$79.18	\$81.56	\$84.00	\$86.52	\$89.12	\$91.79	\$94.55	\$97.38	\$100.30	\$103.31
0002 AK00	Communications Software Specialist	HR	\$80.32	\$82.73	\$85.21	\$87.77	\$90.40	\$93.11	\$95.91	\$98.78	\$101.75	\$104.80
0002 AL00	Communications Specialist	HR	\$66.17	\$68.16	\$70.20	\$72.31	\$74.47	\$76.71	\$79.01	\$81.38	\$83.82	\$86.34
0002 AM00	Computer Data Librarian	HR	\$33.56	\$34.57	\$35.60	\$36.67	\$37.77	\$38.91	\$40.07	\$41.27	\$42.51	\$43.79
0002 AN00	Computer Scientist	HR	\$102.02	\$105.08	\$108.23	\$111.48	\$114.82	\$118.27	\$121.82	\$125.47	\$129.24	\$133.11
0002 AO01	Computer Security System Specialist – Level I	HR	\$88.23	\$90.88	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35	\$108.51	\$111.77	\$115.12
0002 AO02	Computer Security System Specialist – Level II	HR	\$94.44	\$97.27	\$100.19	\$103.20	\$106.29	\$109.48	\$112.77	\$116.15	\$119.63	\$123.22
0002 AO03	Computer Security System Specialist – Level III	HR	\$106.46	\$109.65	\$112.94	\$116.33	\$119.82	\$123.42	\$127.12	\$130.93	\$134.86	\$138.91
0002 AP01	Computer Systems Analyst – Level I	HR	\$58.86	\$60.63	\$62.44	\$64.32	\$66.25	\$68.23	\$70.28	\$72.39	\$74.56	\$76.80
0002 AP02	Computer Systems Analyst – Level II	HR	\$63.39	\$65.29	\$67.25	\$69.27	\$71.35	\$73.49	\$75.69	\$77.96	\$80.30	\$82.71
0002 AP03	Computer Systems Analyst – Level III	HR	\$78.47	\$80.82	\$83.25	\$85.75	\$88.32	\$90.97	\$93.70	\$96.51	\$99.40	\$102.39
0002 AQ00	Configuration Management Specialist	HR	\$63.52	\$65.43	\$67.39	\$69.41	\$71.49	\$73.64	\$75.85	\$78.12	\$80.47	\$82.88
0002 AR01	Cost Analyst – Level I	HR	\$63.36	\$65.26	\$67.22	\$69.24	\$71.31	\$73.45	\$75.66	\$77.92	\$80.26	\$82.67
0002 AR02	Cost Analyst – Level II	HR	\$83.75	\$86.26	\$88.85	\$91.52	\$94.26	\$97.09	\$100.00	\$103.00	\$106.09	\$109.27
0002 AS00	Data Entry Clerk	HR	\$21.64	\$22.29	\$22.96	\$23.65	\$24.36	\$25.09	\$25.84	\$26.61	\$27.41	\$28.24

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AT00	Data Security Specialist	HR	\$98.05	\$100.99	\$104.02	\$107.14	\$110.36	\$113.67	\$117.08	\$120.59	\$124.21	\$127.93
0002 AU00	Data Standardization Specialist	HR	\$50.31	\$51.82	\$53.37	\$54.98	\$56.62	\$58.32	\$60.07	\$61.87	\$63.73	\$65.64
0002 AV00	Database Administrator	HR	\$79.45	\$81.83	\$84.29	\$86.82	\$89.42	\$92.10	\$94.87	\$97.71	\$100.64	\$103.66
0002 AW01	Database Management Specialist – Level I	HR	\$54.56	\$56.20	\$57.88	\$59.62	\$61.41	\$63.25	\$65.15	\$67.10	\$69.11	\$71.19
0002 AW02	Database Management Specialist – Level II	HR	\$66.02	\$68.00	\$70.04	\$72.14	\$74.31	\$76.54	\$78.83	\$81.20	\$83.63	\$86.14
0002 AW03	Database Management Specialist – Level III	HR	\$75.29	\$77.55	\$79.88	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.38	\$98.24
0002 AX01	Database Specialist – Level I	HR	\$71.88	\$74.04	\$76.26	\$78.55	\$80.90	\$83.33	\$85.83	\$88.40	\$91.06	\$93.79
0002 AX02	Database Specialist – Level II	HR	\$83.42	\$85.92	\$88.50	\$91.16	\$93.89	\$96.71	\$99.61	\$102.60	\$105.67	\$108.84
0002 AX03	Database Specialist – Level III	HR	\$91.97	\$94.73	\$97.57	\$100.50	\$103.51	\$106.62	\$109.82	\$113.11	\$116.50	\$120.00
0002 AY00	Data Warehousing Administrator	HR	\$53.96	\$55.58	\$57.25	\$58.96	\$60.73	\$62.55	\$64.43	\$66.36	\$68.35	\$70.41
0002 AZ00	Data Warehouse Analyst	HR	\$58.17	\$59.92	\$61.71	\$63.56	\$65.47	\$67.43	\$69.46	\$71.54	\$73.69	\$75.90
0002 BA00	Data Warehouse Programmer	HR	\$58.17	\$59.92	\$61.71	\$63.56	\$65.47	\$67.43	\$69.46	\$71.54	\$73.69	\$75.90
0002 BB00	Disaster Recovery Specialist	HR	\$69.96	\$72.06	\$74.22	\$76.45	\$78.74	\$81.10	\$83.54	\$86.04	\$88.62	\$91.28
0002 BC01	Document Control Specialist – Level I	HR	\$33.56	\$34.57	\$35.60	\$36.67	\$37.77	\$38.91	\$40.07	\$41.27	\$42.51	\$43.79
0002 BC02	Document Control Specialist - Level II	HR	\$41.97	\$43.23	\$44.53	\$45.86	\$47.24	\$48.65	\$50.11	\$51.62	\$53.17	\$54.76
0002 BC03	Document Control Specialist – Level III	HR	\$50.31	\$51.82	\$53.37	\$54.98	\$56.62	\$58.32	\$60.07	\$61.87	\$63.73	\$65.64
0002 BD01	Document Support Specialist – Level I	HR	\$33.56	\$34.57	\$35.60	\$36.67	\$37.77	\$38.91	\$40.07	\$41.27	\$42.51	\$43.79
0002 BD02	Document Support Specialist – Level II	HR	\$41.97	\$43.23	\$44.53	\$45.86	\$47.24	\$48.65	\$50.11	\$51.62	\$53.17	\$54.76
0002 BE00	Duplicating Machine Operator	HR	\$31.91	\$32.87	\$33.85	\$34.87	\$35.91	\$36.99	\$38.10	\$39.25	\$40.42	\$41.64
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$110.40	\$113.71	\$117.12	\$120.64	\$124.26	\$127.98	\$131.82	\$135.78	\$139.85	\$144.05
0002 BG00	Electronic Meeting Technographer	HR	\$23.37	\$24.07	\$24.79	\$25.54	\$26.30	\$27.09	\$27.91	\$28.74	\$29.60	\$30.49
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$101.67	\$104.72	\$107.86	\$111.10	\$114.43	\$117.86	\$121.40	\$125.04	\$128.79	\$132.66
0002 BI00	Facilitator	HR	\$63.86	\$65.78	\$67.75	\$69.78	\$71.87	\$74.03	\$76.25	\$78.54	\$80.90	\$83.32
0002 BJ00	Financial Analyst – IT	HR	\$62.79	\$64.67	\$66.61	\$68.61	\$70.67	\$72.79	\$74.97	\$77.22	\$79.54	\$81.93
0002 BK01	Functional Analyst – Level I	HR	\$48.77	\$50.23	\$51.74	\$53.29	\$54.89	\$56.54	\$58.23	\$59.98	\$61.78	\$63.63
0002 BK02	Functional Analyst – Level II	HR	\$58.17	\$59.92	\$61.71	\$63.56	\$65.47	\$67.43	\$69.46	\$71.54	\$73.69	\$75.90
0002 BL01	General Clerk – Level I	HR	\$27.81	\$28.64	\$29.50	\$30.39	\$31.30	\$32.24	\$33.21	\$34.20	\$35.23	\$36.29
0002 BL02	General Clerk – Level II	HR	\$31.91	\$32.87	\$33.85	\$34.87	\$35.91	\$36.99	\$38.10	\$39.25	\$40.42	\$41.64
0002 BL03	General Clerk – Level III	HR	\$35.02	\$36.07	\$37.15	\$38.27	\$39.42	\$40.60	\$41.82	\$43.07	\$44.36	\$45.69
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$107.81	\$111.04	\$114.38	\$117.81	\$121.34	\$124.98	\$128.73	\$132.59	\$136.57	\$140.67
0002 BN00	Graphical User Interface Designer	HR	\$87.52	\$90.15	\$92.85	\$95.64	\$98.50	\$101.46	\$104.50	\$107.64	\$110.87	\$114.19
0002 BO00	Graphics Specialist	HR	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23	\$69.24	\$71.32	\$73.46	\$75.66
0002 BP00	Hardware Draftsman	HR	\$67.93	\$69.97	\$72.07	\$74.23	\$76.46	\$78.75	\$81.11	\$83.55	\$86.05	\$88.63
0002 BQ01	Hardware Installation Technician – Level I	HR	\$63.52	\$65.43	\$67.39	\$69.41	\$71.49	\$73.64	\$75.85	\$78.12	\$80.47	\$82.88
0002 BQ02	Hardware Installation Technician – Level II	HR	\$79.45	\$81.83	\$84.29	\$86.82	\$89.42	\$92.10	\$94.87	\$97.71	\$100.64	\$103.66
0002 BR00	Hardware Specialist – Information Technology	HR	\$84.40	\$86.93	\$89.54	\$92.23	\$94.99	\$97.84	\$100.78	\$103.80	\$106.92	\$110.12

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			1	2	3	4	5	6	7	8	9	10
0002 BS00	Help Desk Manager	HR	\$79.50	\$81.89	\$84.34	\$86.87	\$89.48	\$92.16	\$94.93	\$97.77	\$100.71	\$103.73
0002 BT00	Help Desk Specialist	HR	\$66.53	\$68.53	\$70.58	\$72.70	\$74.88	\$77.13	\$79.44	\$81.82	\$84.28	\$86.81
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$27.81	\$28.64	\$29.50	\$30.39	\$31.30	\$32.24	\$33.21	\$34.20	\$35.23	\$36.29
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$31.91	\$32.87	\$33.85	\$34.87	\$35.91	\$36.99	\$38.10	\$39.25	\$40.42	\$41.64
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$35.02	\$36.07	\$37.15	\$38.27	\$39.42	\$40.60	\$41.82	\$43.07	\$44.36	\$45.69
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$91.84	\$94.60	\$97.43	\$100.36	\$103.37	\$106.47	\$109.66	\$112.95	\$116.34	\$119.83
0002 BW01	Information Engineer – Level I	HR	\$44.83	\$46.17	\$47.56	\$48.99	\$50.46	\$51.97	\$53.53	\$55.14	\$56.79	\$58.49
0002 BW02	Information Engineer – Level II	HR	\$53.94	\$55.56	\$57.22	\$58.94	\$60.71	\$62.53	\$64.41	\$66.34	\$68.33	\$70.38
0002 BX00	Information Resource Management Analyst	HR	\$102.84	\$105.93	\$109.10	\$112.38	\$115.75	\$119.22	\$122.80	\$126.48	\$130.27	\$134.18
0002 BY00	Information Systems Training Specialist	HR	\$76.15	\$78.43	\$80.79	\$83.21	\$85.71	\$88.28	\$90.93	\$93.65	\$96.46	\$99.36
0002 BZ00	IT Policy/Legislative Specialist	HR	\$94.44	\$97.27	\$100.19	\$103.20	\$106.29	\$109.48	\$112.77	\$116.15	\$119.63	\$123.22
0002 CA00	IT Strategic/Capital Planner	HR	\$116.19	\$119.68	\$123.27	\$126.96	\$130.77	\$134.70	\$138.74	\$142.90	\$147.19	\$151.60
0002 CB00	Knowledge Management Specialist	HR	\$83.55	\$86.06	\$88.64	\$91.30	\$94.04	\$96.86	\$99.76	\$102.76	\$105.84	\$109.01
0002 CC00	Librarian	HR	\$55.68	\$57.35	\$59.07	\$60.84	\$62.67	\$64.55	\$66.48	\$68.48	\$70.53	\$72.65
0002 CD00	Librarian Technician	HR	\$31.91	\$32.87	\$33.85	\$34.87	\$35.91	\$36.99	\$38.10	\$39.25	\$40.42	\$41.64
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.68	\$57.35	\$59.07	\$60.84	\$62.67	\$64.55	\$66.48	\$68.48	\$70.53	\$72.65
0002 CF00	Modeling and Simulation Specialist	HR	\$98.05	\$100.99	\$104.02	\$107.14	\$110.36	\$113.67	\$117.08	\$120.59	\$124.21	\$127.93
0002 CG00	Network Administrator	HR	\$68.20	\$70.25	\$72.35	\$74.52	\$76.76	\$79.06	\$81.43	\$83.88	\$86.39	\$88.99
0002 CH00	Network Draftsman	HR	\$49.46	\$50.94	\$52.47	\$54.05	\$55.67	\$57.34	\$59.06	\$60.83	\$62.65	\$64.53
0002 CI01	Network Installation Technician – Level I	HR	\$60.60	\$62.42	\$64.29	\$66.22	\$68.21	\$70.25	\$72.36	\$74.53	\$76.77	\$79.07
0002 CI02	Network Installation Technician – Level II	HR	\$70.79	\$72.91	\$75.10	\$77.35	\$79.67	\$82.07	\$84.53	\$87.06	\$89.67	\$92.36
0002 CJ00	Network Support Technician	HR	\$49.46	\$50.94	\$52.47	\$54.05	\$55.67	\$57.34	\$59.06	\$60.83	\$62.65	\$64.53
0002 CK00	Operations Manager	HR	\$120.31	\$123.92	\$127.64	\$131.47	\$135.41	\$139.47	\$143.66	\$147.97	\$152.41	\$156.98
0002 CL00	Procurement Product Specialist	HR	\$69.96	\$72.06	\$74.22	\$76.45	\$78.74	\$81.10	\$83.54	\$86.04	\$88.62	\$91.28
0002 CM00	Program Administration Specialist	HR	\$45.29	\$46.65	\$48.05	\$49.49	\$50.97	\$52.50	\$54.08	\$55.70	\$57.37	\$59.09
0002 CN00	Program Analyst	HR	\$95.25	\$98.11	\$101.05	\$104.08	\$107.20	\$110.42	\$113.73	\$117.15	\$120.66	\$124.28
0002 CO00	Program Manager	HR	\$152.46	\$157.03	\$161.74	\$166.60	\$171.60	\$176.74	\$182.05	\$187.51	\$193.13	\$198.93
0002 CP00	Project Control Specialist	HR	\$70.11	\$72.21	\$74.38	\$76.61	\$78.91	\$81.28	\$83.72	\$86.23	\$88.81	\$91.48
0002 CQ00	Project Leader	HR	\$99.46	\$102.44	\$105.52	\$108.68	\$111.94	\$115.30	\$118.76	\$122.32	\$125.99	\$129.77
0002 CR01	Project Manager – Level I	HR	\$87.45	\$90.07	\$92.78	\$95.56	\$98.43	\$101.38	\$104.42	\$107.55	\$110.78	\$114.10
0002 CR02	Project Manager – Level II	HR	\$99.46	\$102.44	\$105.52	\$108.68	\$111.94	\$115.30	\$118.76	\$122.32	\$125.99	\$129.77
0002 CR03	Project Manager – Level III	HR	\$120.91	\$124.54	\$128.27	\$132.12	\$136.09	\$140.17	\$144.37	\$148.70	\$153.17	\$157.76
0002 CS00	Public Health Analyst	HR	\$79.96	\$82.36	\$84.83	\$87.37	\$90.00	\$92.70	\$95.48	\$98.34	\$101.29	\$104.33
0002 CT00	Quality Assurance Analyst	HR	\$67.64	\$69.67	\$71.76	\$73.91	\$76.13	\$78.41	\$80.77	\$83.19	\$85.68	\$88.25
0002 CU00	Quality Assurance Manager	HR	\$86.20	\$88.79	\$91.45	\$94.19	\$97.02	\$99.93	\$102.93	\$106.02	\$109.20	\$112.47
0002 CV00	Quality Assurance Specialist	HR	\$76.29	\$78.58	\$80.94	\$83.36	\$85.87	\$88.44	\$91.09	\$93.83	\$96.64	\$99.54

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0002 CW00	Records Management Specialist	HR	\$60.09	\$61.89	\$63.75	\$65.66	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40
0002 CX00	Scanner Operator	HR	\$26.18	\$26.97	\$27.77	\$28.61	\$29.47	\$30.35	\$31.26	\$32.20	\$33.16	\$34.16
0002 CY00	Scientific Data Analyst	HR	\$76.91	\$79.22	\$81.59	\$84.04	\$86.56	\$89.16	\$91.83	\$94.59	\$97.43	\$100.35
0002 CZ01	Subject Matter Expert – Level I	HR	\$98.05	\$100.99	\$104.02	\$107.14	\$110.36	\$113.67	\$117.08	\$120.59	\$124.21	\$127.93
0002 CZ02	Subject Matter Expert – Level II	HR	\$116.19	\$119.68	\$123.27	\$126.96	\$130.77	\$134.70	\$138.74	\$142.90	\$147.19	\$151.60
0002 CZ03	Subject Matter Expert – Level III	HR	\$128.36	\$132.21	\$136.18	\$140.26	\$144.47	\$148.80	\$153.27	\$157.87	\$162.60	\$167.48
0002 DA01	System Administrator – Level I	HR	\$58.40	\$60.15	\$61.96	\$63.82	\$65.73	\$67.70	\$69.73	\$71.82	\$73.98	\$76.20
0002 DA02	System Administrator – Level II	HR	\$67.49	\$69.51	\$71.60	\$73.75	\$75.96	\$78.24	\$80.59	\$83.00	\$85.49	\$88.06
0002 DA03	System Administrator – Level III	HR	\$76.15	\$78.43	\$80.79	\$83.21	\$85.71	\$88.28	\$90.93	\$93.65	\$96.46	\$99.36
0002 DB01	Systems Architect – Level I	HR	\$85.15	\$87.70	\$90.34	\$93.05	\$95.84	\$98.71	\$101.67	\$104.72	\$107.87	\$111.10
0002 DB02	Systems Architect – Level II	HR	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67
0002 DC01	Systems Engineer – Level I	HR	\$71.88	\$74.04	\$76.26	\$78.55	\$80.90	\$83.33	\$85.83	\$88.40	\$91.06	\$93.79
0002 DC02	Systems Engineer – Level II	HR	\$85.35	\$87.91	\$90.55	\$93.26	\$96.06	\$98.94	\$101.91	\$104.97	\$108.12	\$111.36
0002 DC03	Systems Engineer – Level III	HR	\$96.58	\$99.48	\$102.46	\$105.54	\$108.70	\$111.96	\$115.32	\$118.78	\$122.34	\$126.01
0002 DD00	System Operator	HR	\$68.09	\$70.13	\$72.24	\$74.40	\$76.64	\$78.93	\$81.30	\$83.74	\$86.25	\$88.84
0002 DE00	System Programmer	HR	\$84.40	\$86.93	\$89.54	\$92.23	\$94.99	\$97.84	\$100.78	\$103.80	\$106.92	\$110.12
0002 DF01	Technical Writer/Editor – Level I	HR	\$72.01	\$74.17	\$76.40	\$78.69	\$81.05	\$83.48	\$85.98	\$88.56	\$91.22	\$93.96
0002 DF02	Technical Writer/Editor – Level II	HR	\$83.28	\$85.78	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.50	\$108.66
0002 DF03	Technical Writer/Editor – Level III	HR	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02	\$105.08	\$108.23	\$111.48	\$114.82	\$118.26
0002 DG01	Telecommunications Engineer – Level I	HR	\$88.28	\$90.93	\$93.66	\$96.47	\$99.36	\$102.34	\$105.41	\$108.57	\$111.83	\$115.19
0002 DG02	Telecommunications Engineer - Level II	HR	\$100.13	\$103.13	\$106.23	\$109.41	\$112.70	\$116.08	\$119.56	\$123.15	\$126.84	\$130.65
0002 DH01	Telecommunications Specialist – Level I	HR	\$63.57	\$65.48	\$67.44	\$69.46	\$71.55	\$73.70	\$75.91	\$78.18	\$80.53	\$82.94
0002 DH02	Telecommunications Specialist - Level II	HR	\$71.88	\$74.04	\$76.26	\$78.55	\$80.90	\$83.33	\$85.83	\$88.40	\$91.06	\$93.79
0002 DI00	Test Engineer	HR	\$79.70	\$82.09	\$84.55	\$87.09	\$89.70	\$92.39	\$95.17	\$98.02	\$100.96	\$103.99
0002 DJ00	Training Manager	HR	\$89.99	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32	\$107.45	\$110.68	\$114.00	\$117.42
0002 DK01	Training Specialist – Level I	HR	\$66.26	\$68.25	\$70.30	\$72.40	\$74.58	\$76.81	\$79.12	\$81.49	\$83.94	\$86.45
0002 DK02	Training Specialist – Level II	HR	\$88.23	\$90.88	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35	\$108.51	\$111.77	\$115.12
0002 DL00	Web Content Administrator	HR	\$67.84	\$69.88	\$71.97	\$74.13	\$76.35	\$78.65	\$81.00	\$83.43	\$85.94	\$88.52
0002 DM00	Web Designer	HR	\$74.80	\$77.04	\$79.36	\$81.74	\$84.19	\$86.71	\$89.32	\$91.99	\$94.75	\$97.60
0002 DN00	Web Project Manager	HR	\$79.21	\$81.59	\$84.03	\$86.55	\$89.15	\$91.83	\$94.58	\$97.42	\$100.34	\$103.35
0002 DO00	Web Software Developer	HR	\$94.58	\$97.42	\$100.34	\$103.35	\$106.45	\$109.64	\$112.93	\$116.32	\$119.81	\$123.41
0002 DP00	Webmaster	HR	\$84.98	\$87.53	\$90.16	\$92.86	\$95.65	\$98.52	\$101.47	\$104.51	\$107.65	\$110.88
0002 DQ00	Wide Area Network Administrator	HR	\$71.25	\$73.39	\$75.59	\$77.86	\$80.19	\$82.60	\$85.08	\$87.63	\$90.26	\$92.97

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$31.74	\$32.69	\$33.67	\$34.68	\$35.72	\$36.80	\$37.90	\$39.04	\$40.21	\$41.41
0001 AA02	Administrative Assistant – Level II	HR	\$36.42	\$32.87	\$33.85	\$34.87	\$35.91	\$36.99	\$38.10	\$39.25	\$40.42	\$41.64
0001 AB01	Application Engineer – Level I	HR	\$88.70	\$80.06	\$82.46	\$84.94	\$87.49	\$90.11	\$92.81	\$95.60	\$98.47	\$101.42
0001 AB02	Application Engineer – Level II	HR	\$111.29	\$119.58	\$123.17	\$126.86	\$130.67	\$134.59	\$138.62	\$142.78	\$147.07	\$151.48
0001 AC01	Application Programmer – Level I	HR	\$60.58	\$65.10	\$67.05	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73	\$80.06	\$82.46
0001 AC02	Application Programmer – Level II	HR	\$84.58	\$90.87	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35	\$108.51	\$111.76	\$115.12
0001 AC03	Applications Programmer – Level III	HR	\$123.05	\$132.21	\$136.17	\$140.26	\$144.47	\$148.80	\$153.27	\$157.86	\$162.60	\$167.48
0001 AD00	Application Systems Analyst	HR	\$112.74	\$121.14	\$124.77	\$128.51	\$132.37	\$136.34	\$140.43	\$144.64	\$148.98	\$153.45
0001 AE00	Biostatitician	HR	\$111.89	\$120.23	\$123.83	\$127.55	\$131.38	\$135.32	\$139.38	\$143.56	\$147.87	\$152.30
0001 AF01	Business Analyst – Level I	HR	\$84.58	\$90.87	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35	\$108.51	\$111.76	\$115.12
0001 AF02	Business Analyst – Level II	HR	\$98.43	\$105.76	\$108.93	\$112.20	\$115.57	\$119.03	\$122.60	\$126.28	\$130.07	\$133.97
0001 AF03	Business Analyst – Level III	HR	\$117.60	\$126.36	\$130.15	\$134.05	\$138.08	\$142.22	\$146.48	\$150.88	\$155.41	\$160.07
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$97.72	\$105.01	\$108.16	\$111.41	\$114.75	\$118.19	\$121.74	\$125.39	\$129.15	\$133.02
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$132.65	\$142.53	\$146.81	\$151.21	\$155.75	\$160.42	\$165.23	\$170.19	\$175.30	\$180.56
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$164.21	\$176.44	\$181.73	\$187.18	\$192.80	\$198.58	\$204.54	\$210.67	\$216.99	\$223.50
0001 AH00	Chief Information Security Officer	HR	\$159.63	\$171.52	\$176.67	\$181.97	\$187.42	\$193.05	\$198.84	\$204.80	\$210.95	\$217.28
0001 AI00	Communications Hardware Specialist	HR	\$69.69	\$74.88	\$77.13	\$79.44	\$81.83	\$84.28	\$86.81	\$89.41	\$92.10	\$94.86
0001 AJ00	Communications Network Manager	HR	\$90.35	\$97.09	\$100.00	\$103.00	\$106.09	\$109.28	\$112.55	\$115.93	\$119.41	\$122.99
0001 AK00	Communications Software Specialist	HR	\$91.66	\$98.49	\$101.44	\$104.49	\$107.62	\$110.85	\$114.17	\$117.60	\$121.13	\$124.76
0001 AL00	Communications Specialist	HR	\$75.51	\$81.14	\$83.57	\$86.08	\$88.66	\$91.32	\$94.06	\$96.88	\$99.79	\$102.78
0001 AM00	Computer Data Librarian	HR	\$38.30	\$41.15	\$42.39	\$43.66	\$44.97	\$46.32	\$47.71	\$49.14	\$50.61	\$52.13
0001 AN00	Computer Scientist	HR	\$116.42	\$125.10	\$128.85	\$132.71	\$136.70	\$140.80	\$145.02	\$149.37	\$153.85	\$158.47
0001 AO01	Computer Security System Specialist – Level I	HR	\$100.69	\$108.19	\$111.43	\$114.78	\$118.22	\$121.77	\$125.42	\$129.18	\$133.06	\$137.05
0001 AO02	Computer Security System Specialist – Level II	HR	\$107.77	\$115.80	\$119.28	\$122.85	\$126.54	\$130.34	\$134.25	\$138.27	\$142.42	\$146.69
0001 AO03	Computer Security System Specialist – Level III	HR	\$121.49	\$130.54	\$134.46	\$138.49	\$142.64	\$146.92	\$151.33	\$155.87	\$160.55	\$165.36
0001 AP01	Computer Systems Analyst – Level I	HR	\$67.17	\$72.17	\$74.34	\$76.57	\$78.87	\$81.23	\$83.67	\$86.18	\$88.76	\$91.43
0001 AP02	Computer Systems Analyst – Level II	HR	\$72.34	\$77.73	\$80.06	\$82.46	\$84.94	\$87.48	\$90.11	\$92.81	\$95.60	\$98.46
0001 AP03	Computer Systems Analyst – Level III	HR	\$89.55	\$96.22	\$99.11	\$102.08	\$105.14	\$108.30	\$111.54	\$114.89	\$118.34	\$121.89
0001 AQ00	Configuration Management Specialist	HR	\$72.49	\$77.89	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29	\$93.00	\$95.79	\$98.67
0001 AR01	Cost Analyst – Level I	HR	\$72.30	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77	\$95.55	\$98.42
0001 AR02	Cost Analyst – Level II	HR	\$95.57	\$102.69	\$105.77	\$108.95	\$112.22	\$115.58	\$119.05	\$122.62	\$126.30	\$130.09
0001 AS00	Data Entry Clerk	HR	\$24.70	\$26.53	\$27.33	\$28.15	\$29.00	\$29.87	\$30.76	\$31.68	\$32.63	\$33.61

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AT00	Data Security Specialist	HR	\$111.89	\$120.23	\$123.83	\$127.55	\$131.38	\$135.32	\$139.38	\$143.56	\$147.87	\$152.30
0001 AU00	Data Standardization Specialist	HR	\$57.41	\$61.69	\$63.54	\$65.45	\$67.41	\$69.43	\$71.52	\$73.66	\$75.87	\$78.15
0001 AV00	Database Administrator	HR	\$90.66	\$97.42	\$100.34	\$103.35	\$106.45	\$109.65	\$112.94	\$116.33	\$119.82	\$123.41
0001 AW01	Database Management Specialist – Level I	HR	\$62.26	\$66.90	\$68.91	\$70.98	\$73.10	\$75.30	\$77.56	\$79.88	\$82.28	\$84.75
0001 AW02	Database Management Specialist – Level II	HR	\$75.34	\$80.95	\$83.38	\$85.88	\$88.46	\$91.11	\$93.85	\$96.66	\$99.56	\$102.55
0001 AW03	Database Management Specialist – Level III	HR	\$85.92	\$92.32	\$95.09	\$97.94	\$100.88	\$103.91	\$107.02	\$110.23	\$113.54	\$116.95
0001 AX01	Database Specialist – Level I	HR	\$82.03	\$88.14	\$90.78	\$93.51	\$96.31	\$99.20	\$102.18	\$105.24	\$108.40	\$111.65
0001 AX02	Database Specialist – Level II	HR	\$95.20	\$102.29	\$105.36	\$108.52	\$111.77	\$115.13	\$118.58	\$122.14	\$125.80	\$129.58
0001 AX03	Database Specialist – Level III	HR	\$104.95	\$112.77	\$116.16	\$119.64	\$123.23	\$126.93	\$130.73	\$134.66	\$138.70	\$142.86
0001 AY00	Data Warehousing Administrator	HR	\$61.57	\$66.17	\$68.15	\$70.19	\$72.30	\$74.47	\$76.70	\$79.00	\$81.37	\$83.82
0001 AZ00	Data Warehouse Analyst	HR	\$66.38	\$71.33	\$73.47	\$75.67	\$77.94	\$80.28	\$82.69	\$85.17	\$87.72	\$90.36
0001 BA00	Data Warehouse Programmer	HR	\$66.38	\$71.33	\$73.47	\$75.67	\$77.94	\$80.28	\$82.69	\$85.17	\$87.72	\$90.36
0001 BB00	Disaster Recovery Specialist	HR	\$79.84	\$85.78	\$88.36	\$91.01	\$93.74	\$96.55	\$99.45	\$102.43	\$105.50	\$108.67
0001 BC01	Document Control Specialist – Level I	HR	\$38.30	\$41.15	\$42.39	\$43.66	\$44.97	\$46.32	\$47.71	\$49.14	\$50.61	\$52.13
0001 BC02	Document Control Specialist - Level II	HR	\$47.89	\$51.46	\$53.01	\$54.60	\$56.24	\$57.92	\$59.66	\$61.45	\$63.29	\$65.19
0001 BC03	Document Control Specialist – Level III	HR	\$57.41	\$61.69	\$63.54	\$65.45	\$67.41	\$69.43	\$71.52	\$73.66	\$75.87	\$78.15
0001 BD01	Document Support Specialist – Level I	HR	\$38.30	\$41.15	\$42.39	\$43.66	\$44.97	\$46.32	\$47.71	\$49.14	\$50.61	\$52.13
0001 BD02	Document Support Specialist – Level II	HR	\$47.89	\$51.46	\$53.01	\$54.60	\$56.24	\$57.92	\$59.66	\$61.45	\$63.29	\$65.19
0001 BE00	Duplicating Machine Operator	HR	\$36.42	\$39.13	\$40.30	\$41.51	\$42.76	\$44.04	\$45.36	\$46.72	\$48.12	\$49.57
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$125.99	\$135.37	\$139.43	\$143.62	\$147.92	\$152.36	\$156.93	\$161.64	\$166.49	\$171.48
0001 BG00	Electronic Meeting Technographer	HR	\$26.67	\$28.66	\$29.52	\$30.40	\$31.31	\$32.25	\$33.22	\$34.22	\$35.24	\$36.30
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$116.03	\$124.67	\$128.41	\$132.26	\$136.23	\$140.31	\$144.52	\$148.86	\$153.32	\$157.92
0001 BI00	Facilitator	HR	\$72.88	\$78.30	\$80.65	\$83.07	\$85.57	\$88.13	\$90.78	\$93.50	\$96.30	\$99.19
0001 BJ00	Financial Analyst – IT	HR	\$71.66	\$76.99	\$79.30	\$81.68	\$84.13	\$86.66	\$89.26	\$91.93	\$94.69	\$97.53
0001 BK01	Functional Analyst – Level I	HR	\$55.65	\$59.80	\$61.60	\$63.44	\$65.35	\$67.31	\$69.33	\$71.41	\$73.55	\$75.75
0001 BK02	Functional Analyst – Level II	HR	\$66.38	\$71.33	\$73.47	\$75.67	\$77.94	\$80.28	\$82.69	\$85.17	\$87.72	\$90.36
0001 BL01	General Clerk – Level I	HR	\$31.74	\$34.10	\$35.12	\$36.18	\$37.26	\$38.38	\$39.53	\$40.72	\$41.94	\$43.20
0001 BL02	General Clerk – Level II	HR	\$36.42	\$39.13	\$40.30	\$41.51	\$42.76	\$44.04	\$45.36	\$46.72	\$48.12	\$49.57
0001 BL03	General Clerk – Level III	HR	\$39.96	\$42.94	\$44.23	\$45.56	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.40
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$123.03	\$132.20	\$136.16	\$140.25	\$144.45	\$148.79	\$153.25	\$157.85	\$162.58	\$167.46
0001 BN00	Graphical User Interface Designer	HR	\$99.88	\$107.32	\$110.54	\$113.85	\$117.27	\$120.79	\$124.41	\$128.14	\$131.99	\$135.94
0001 BO00	Graphics Specialist	HR	\$66.17	\$71.11	\$73.24	\$75.44	\$77.70	\$80.03	\$82.43	\$84.91	\$87.45	\$90.08
0001 BP00	Hardware Draftsman	HR	\$77.52	\$83.30	\$85.79	\$88.37	\$91.02	\$93.75	\$96.56	\$99.46	\$102.44	\$105.52
0001 BQ01	Hardware Installation Technician – Level I	HR	\$72.49	\$77.89	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29	\$93.00	\$95.79	\$98.67
0001 BQ02	Hardware Installation Technician – Level II	HR	\$90.66	\$97.42	\$100.34	\$103.35	\$106.45	\$109.65	\$112.94	\$116.33	\$119.82	\$123.41
0001 BR00	Hardware Specialist – Information Technology	HR	\$96.32	\$103.49	\$106.60	\$109.79	\$113.09	\$116.48	\$119.97	\$123.57	\$127.28	\$131.10

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BS00	Help Desk Manager	HR	\$90.73	\$97.48	\$100.41	\$103.42	\$106.52	\$109.72	\$113.01	\$116.40	\$119.89	\$123.49
0001 BT00	Help Desk Specialist	HR	\$75.92	\$81.58	\$84.03	\$86.55	\$89.14	\$91.82	\$94.57	\$97.41	\$100.33	\$103.34
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$31.74	\$34.10	\$35.12	\$36.18	\$37.26	\$38.38	\$39.53	\$40.72	\$41.94	\$43.20
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$36.42	\$39.13	\$40.30	\$41.51	\$42.76	\$44.04	\$45.36	\$46.72	\$48.12	\$49.57
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$39.96	\$42.94	\$44.23	\$45.56	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.40
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$104.81	\$112.61	\$115.99	\$119.47	\$123.06	\$126.75	\$130.55	\$134.47	\$138.50	\$142.66
0001 BW01	Information Engineer – Level I	HR	\$51.16	\$54.97	\$56.62	\$58.32	\$60.07	\$61.87	\$63.73	\$65.64	\$67.61	\$69.63
0001 BW02	Information Engineer – Level II	HR	\$61.55	\$66.14	\$68.12	\$70.17	\$72.27	\$74.44	\$76.68	\$78.98	\$81.34	\$83.79
0001 BX00	Information Resource Management Analyst	HR	\$117.35	\$126.10	\$129.88	\$133.78	\$137.79	\$141.93	\$146.19	\$150.57	\$155.09	\$159.74
0001 BY00	Information Systems Training Specialist	HR	\$86.90	\$93.37	\$96.18	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28
0001 BZ00	IT Policy/Legislative Specialist	HR	\$107.77	\$115.80	\$119.28	\$122.85	\$126.54	\$130.34	\$134.25	\$138.27	\$142.42	\$146.69
0001 CA00	IT Strategic/Capital Planner	HR	\$132.59	\$142.47	\$146.75	\$151.15	\$155.68	\$160.35	\$165.16	\$170.12	\$175.22	\$180.48
0001 CB00	Knowledge Management Specialist	HR	\$95.34	\$102.45	\$105.52	\$108.69	\$111.95	\$115.31	\$118.77	\$122.33	\$126.00	\$129.78
0001 CC00	Librarian	HR	\$63.54	\$68.27	\$70.32	\$72.43	\$74.61	\$76.84	\$79.15	\$81.52	\$83.97	\$86.49
0001 CD00	Librarian Technician	HR	\$36.42	\$39.13	\$40.30	\$41.51	\$42.76	\$44.04	\$45.36	\$46.72	\$48.12	\$49.57
0001 CE00	Medical Billing/Account Management Specialist	HR	\$63.54	\$68.27	\$70.32	\$72.43	\$74.61	\$76.84	\$79.15	\$81.52	\$83.97	\$86.49
0001 CF00	Modeling and Simulation Specialist	HR	\$111.89	\$120.23	\$123.83	\$127.55	\$131.38	\$135.32	\$139.38	\$143.56	\$147.87	\$152.30
0001 CG00	Network Administrator	HR	\$77.83	\$83.63	\$86.13	\$88.72	\$91.38	\$94.12	\$96.95	\$99.85	\$102.85	\$105.94
0001 CH00	Network Draftsman	HR	\$56.44	\$60.65	\$62.47	\$64.34	\$66.27	\$68.26	\$70.31	\$72.42	\$74.59	\$76.83
0001 CI01	Network Installation Technician – Level I	HR	\$69.15	\$74.31	\$76.54	\$78.83	\$81.20	\$83.63	\$86.14	\$88.73	\$91.39	\$94.13
0001 CI02	Network Installation Technician – Level II	HR	\$80.79	\$86.80	\$89.41	\$92.09	\$94.85	\$97.70	\$100.63	\$103.65	\$106.76	\$109.96
0001 CJ00	Network Support Technician	HR	\$56.44	\$60.65	\$62.47	\$64.34	\$66.27	\$68.26	\$70.31	\$72.42	\$74.59	\$76.83
0001 CK00	Operations Manager	HR	\$137.29	\$147.52	\$151.95	\$156.51	\$161.20	\$166.04	\$171.02	\$176.15	\$181.43	\$186.88
0001 CL00	Procurement Product Specialist	HR	\$79.84	\$85.78	\$88.36	\$91.01	\$93.74	\$96.55	\$99.45	\$102.43	\$105.50	\$108.67
0001 CM00	Program Administration Specialist	HR	\$51.68	\$55.53	\$57.20	\$58.92	\$60.68	\$62.50	\$64.38	\$66.31	\$68.30	\$70.35
0001 CN00	Program Analyst	HR	\$108.70	\$116.79	\$120.30	\$123.91	\$127.62	\$131.45	\$135.40	\$139.46	\$143.64	\$147.95
0001 CO00	Program Manager	HR	\$173.98	\$186.95	\$192.55	\$198.33	\$204.28	\$210.41	\$216.72	\$223.22	\$229.92	\$236.82
0001 CP00	Project Control Specialist	HR	\$80.00	\$85.97	\$88.55	\$91.20	\$93.94	\$96.76	\$99.66	\$102.65	\$105.73	\$108.90
0001 CQ00	Project Leader	HR	\$113.50	\$121.96	\$125.62	\$129.38	\$133.27	\$137.26	\$141.38	\$145.62	\$149.99	\$154.49
0001 CR01	Project Manager – Level I	HR	\$99.80	\$107.23	\$110.45	\$113.76	\$117.17	\$120.69	\$124.31	\$128.04	\$131.88	\$135.84
0001 CR02	Project Manager – Level II	HR	\$113.50	\$121.96	\$125.62	\$129.38	\$133.27	\$137.26	\$141.38	\$145.62	\$149.99	\$154.49
0001 CR03	Project Manager – Level III	HR	\$137.97	\$148.26	\$152.71	\$157.29	\$162.01	\$166.87	\$171.87	\$177.03	\$182.34	\$187.81
0001 CS00	Public Health Analyst	HR	\$91.24	\$98.05	\$100.99	\$104.02	\$107.14	\$110.35	\$113.66	\$117.07	\$120.58	\$124.20
0001 CT00	Quality Assurance Analyst	HR	\$77.19	\$82.94	\$85.43	\$87.99	\$90.63	\$93.35	\$96.15	\$99.03	\$102.01	\$105.07
0001 CU00	Quality Assurance Manager	HR	\$98.37	\$105.70	\$108.87	\$112.13	\$115.50	\$118.96	\$122.53	\$126.21	\$129.99	\$133.89
0001 CV00	Quality Assurance Specialist	HR	\$87.06	\$93.55	\$96.35	\$99.24	\$102.22	\$105.29	\$108.45	\$111.70	\$115.05	\$118.50

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CW00	Records Management Specialist	HR	\$68.57	\$73.68	\$75.89	\$78.17	\$80.51	\$82.93	\$85.42	\$87.98	\$90.62	\$93.34
0001 CX00	Scanner Operator	HR	\$29.88	\$32.10	\$33.06	\$34.06	\$35.08	\$36.13	\$37.21	\$38.33	\$39.48	\$40.67
0001 CY00	Scientific Data Analyst	HR	\$87.77	\$94.31	\$97.14	\$100.05	\$103.05	\$106.14	\$109.33	\$112.61	\$115.98	\$119.46
0001 CZ01	Subject Matter Expert – Level I	HR	\$111.89	\$120.23	\$123.83	\$127.55	\$131.38	\$135.32	\$139.38	\$143.56	\$147.87	\$152.30
0001 CZ02	Subject Matter Expert – Level II	HR	\$132.59	\$142.47	\$146.75	\$151.15	\$155.68	\$160.35	\$165.16	\$170.12	\$175.22	\$180.48
0001 CZ03	Subject Matter Expert – Level III	HR	\$146.48	\$157.39	\$162.12	\$166.98	\$171.99	\$177.15	\$182.46	\$187.94	\$193.57	\$199.38
0001 DA01	System Administrator – Level I	HR	\$66.65	\$71.61	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02	\$85.51	\$88.07	\$90.71
0001 DA02	System Administrator – Level II	HR	\$77.02	\$82.76	\$85.24	\$87.80	\$90.43	\$93.14	\$95.94	\$98.81	\$101.78	\$104.83
0001 DA03	System Administrator – Level III	HR	\$86.90	\$93.37	\$96.18	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28
0001 DB01	Systems Architect – Level I	HR	\$97.17	\$104.41	\$107.54	\$110.77	\$114.09	\$117.51	\$121.04	\$124.67	\$128.41	\$132.26
0001 DB02	Systems Architect – Level II	HR	\$118.66	\$127.50	\$131.32	\$135.26	\$139.32	\$143.50	\$147.81	\$152.24	\$156.81	\$161.51
0001 DC01	Systems Engineer – Level I	HR	\$82.03	\$88.14	\$90.78	\$93.51	\$96.31	\$99.20	\$102.18	\$105.24	\$108.40	\$111.65
0001 DC02	Systems Engineer – Level II	HR	\$97.39	\$104.66	\$107.80	\$111.03	\$114.36	\$117.79	\$121.32	\$124.96	\$128.71	\$132.57
0001 DC03	Systems Engineer – Level III	HR	\$110.21	\$118.43	\$121.98	\$125.64	\$129.41	\$133.29	\$137.29	\$141.41	\$145.65	\$150.02
0001 DD00	System Operator	HR	\$77.70	\$83.49	\$86.00	\$88.58	\$91.23	\$93.97	\$96.79	\$99.69	\$102.68	\$105.76
0001 DE00	System Programmer	HR	\$96.32	\$103.49	\$106.60	\$109.79	\$113.09	\$116.48	\$119.97	\$123.57	\$127.28	\$131.10
0001 DF01	Technical Writer/Editor – Level I	HR	\$82.18	\$88.30	\$90.95	\$93.68	\$96.49	\$99.38	\$102.36	\$105.43	\$108.60	\$111.85
0001 DF02	Technical Writer/Editor – Level II	HR	\$95.03	\$102.12	\$105.18	\$108.34	\$111.59	\$114.93	\$118.38	\$121.93	\$125.59	\$129.36
0001 DF03	Technical Writer/Editor – Level III	HR	\$103.44	\$111.14	\$114.48	\$117.91	\$121.45	\$125.09	\$128.84	\$132.71	\$136.69	\$140.79
0001 DG01	Telecommunications Engineer – Level I	HR	\$100.75	\$108.25	\$111.50	\$114.84	\$118.29	\$121.83	\$125.49	\$129.25	\$133.13	\$137.13
0001 DG02	Telecommunications Engineer - Level II	HR	\$114.27	\$122.78	\$126.46	\$130.26	\$134.16	\$138.19	\$142.33	\$146.60	\$151.00	\$155.53
0001 DH01	Telecommunications Specialist – Level I	HR	\$72.55	\$77.95	\$80.29	\$82.70	\$85.18	\$87.73	\$90.36	\$93.08	\$95.87	\$98.74
0001 DH02	Telecommunications Specialist - Level II	HR	\$82.03	\$88.14	\$90.78	\$93.51	\$96.31	\$99.20	\$102.18	\$105.24	\$108.40	\$111.65
0001 DI00	Test Engineer	HR	\$90.95	\$97.73	\$100.66	\$103.68	\$106.79	\$109.99	\$113.29	\$116.69	\$120.19	\$123.80
0001 DJ00	Training Manager	HR	\$102.69	\$110.34	\$113.66	\$117.06	\$120.58	\$124.19	\$127.92	\$131.76	\$135.71	\$139.78
0001 DK01	Training Specialist – Level I	HR	\$75.61	\$81.25	\$83.68	\$86.20	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92
0001 DK02	Training Specialist – Level II	HR	\$100.69	\$108.19	\$111.43	\$114.78	\$118.22	\$121.77	\$125.42	\$129.18	\$133.06	\$137.05
0001 DL00	Web Content Administrator	HR	\$77.41	\$83.18	\$85.68	\$88.25	\$90.90	\$93.63	\$96.43	\$99.33	\$102.31	\$105.38
0001 DM00	Web Designer	HR	\$85.36	\$91.72	\$94.47	\$97.30	\$100.22	\$103.23	\$106.33	\$109.52	\$112.80	\$116.19
0001 DN00	Web Project Manager	HR	\$90.40	\$97.13	\$100.04	\$103.04	\$106.13	\$109.32	\$112.60	\$115.97	\$119.45	\$123.04
0001 DO00	Web Software Developer	HR	\$107.93	\$115.97	\$119.45	\$123.04	\$126.73	\$130.53	\$134.44	\$138.48	\$142.63	\$146.91
0001 DP00	Webmaster	HR	\$96.98	\$104.20	\$107.33	\$110.55	\$113.86	\$117.28	\$120.80	\$124.42	\$128.15	\$132.00
0001 DQ00	Wide Area Network Administrator	HR	\$81.31	\$87.37	\$89.99	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32	\$107.45	\$110.67